

Hanwell Town FC acknowledges its responsibility to safeguard the welfare of every child and young person directly connected with the club and is committed to providing a safe environment for all. We recognise that those aged 16/17 years-of-age are legally defined as children and therefore we have a responsibility to ensure appropriate safeguards are in place. As such we subscribe to The Football Association's (The FA) Safeguarding Children Policy and Procedures.

Hanwell Town Football Club endorses and adopts the following key safeguarding principles:

- The child's welfare is, and must always be, the paramount consideration;
- All children and young people have a right to be protected from abuse regardless of their; age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity;
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately; and
- Working in partnership with other organisations, children and young people and their parents/carers is essential. We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Key Information for all staff and coaches regarding SAFEGUARDING

Safeguarding is everyone's responsibility within the club. Our welfare officers are Kevin Marron (Senior) and Michelle Malden (Youth).

What do I do?

- ◆ I refer all concerns to our welfare officers
- ◆ I do not (or promise to) keep anything secret
- ◆ I am clear about what safeguarding is and could be
- ◆ I am alert to signs/indicators of abuse
- ◆ I am aware that certain individuals are more at risk of abuse, including SEN and young people in care
- ◆ I am aware of those who are vulnerable

For coaches of females: I am aware I have a legal duty to report suspected or potential incidents of FGM to police.

Safeguarding Policy at Hanwell Town FC

Should you have a safeguarding concern relating to Hanwell Town FC, please email:

safeguarding@hanwelltown.com

Safeguarding Champion: Kevin Marron

Club Welfare Officer (Youth): Michelle Malden

Player Welfare Officer (1st Team): Kevin Marron



Common signs that there is something happening in a young person's life are:

- ◆ Unexplained changes in behaviours
- ◆ Becoming withdrawn
- ◆ Seeming anxious
- ◆ Becoming uncharacteristically aggressive

Hanwell Town Football Club supports The FA's Whistle Blowing policy which requires any adult or young person with concerns about an adult in a position of trust within football can 'whistle blow' by contacting The FA Safeguarding Team on **0800 169 1863**, by writing to The FA Case Manager at The Football Association, Wembley Stadium, PO Box 1966, London SW1P 9EQ, by emailing Safeguarding@TheFA.com or alternatively by going direct to the Police, Children's Social Care or the NSPCC.

As an individual:

- ◆ I have attended an annual safeguarding seminar
- ◆ I have a personal link with my section's welfare officer

As a club:

- ◆ We have an awareness of broader potential harms, mental health, technological threats, challenging behaviours

Concerns about staff: These should be directed to your sectional welfare officer. Should your concern be about your welfare officer, then your concern should be directed to the welfare officer of the other section of the club.